

GOVERNMENT OF MONTENEGRO

REPORT ON THE IMPLEMENTATION OF THE  
ROMA INTEGRATION PUBLIC POLICY  
IN MONTENEGRO  
FOR 2018

*This Report is prepared within the framework of the Regional Cooperation Council Roma Integration 2020. The template was adopted on the 3<sup>rd</sup> Task Force Meeting of the Roma Integration 2020 project, held on 04 December 2018 in Skopje.*

MONTENEGRO

2018 Report

2 July 2019

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### *Institutional Arrangement*

General information	
Reporting year	2018
Economy	MONTENEGRO
Strategy	The Strategy for Social Inclusion of Roma and Egyptians in Montenegro 2016-2020
Period	2016 - 2020
Download link	<a href="#">Strategy</a>
Action plan	2018 Action plan for the implementation of The Strategy for Social Inclusion of Roma and Egyptians in Montenegro 2016-2020
Period	2018
Download link	<a href="#">2018 Action Plan</a>
Operational conclusions	
Download link	
Chapter 23 Action plan	Action Plan for Implementation of Chapter 23
Download link	<a href="#">AP Chapter 23</a>

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National Roma Contact point technical support / secretariat [please add below as many rows as needed]	
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Role (describe)	Preparing the report on Strategy implementation within the mandate of the Ministry. Coordinates and gathers reports from other Commission members, prepares final Monitoring report, and advises NC on issues related to human rights aspects of Roma.
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Inter-disciplinary body and its members' mandate	
Role in planning	Determine the action plans for the implementation of the Strategy
Role in consultations	Propose changes and amendments to the Strategy
Role in budgeting	Proposes the draft budget for Action Plan
Role in mainstreaming	
Role in coordination	
Role in implementation	
Role in reporting	Preparing the annual report for the Government
Role in monitoring	Monitoring the implementation of the Strategy, evaluation of achieved results based on established indicators
Timeframe and documents	
Mandate period	4 years
Frequency of meetings	Quarterly (4 times a year)
List of meeting dates	(2018)
Website	
Documents	<a href="#">Strategy</a> <a href="#">2018 Action Plan</a> <a href="#">Report on AP implementation 2018</a>



## Measures by Priority Areas

Education			
<p>Goal:</p> <p>The Goal of the strategy in Education is broken down to five objectives:</p> <p>Goal 2.1 Increasing enrolment and reducing drop-out rate at all levels of education</p> <p>Goal 2.2 - Increase Roma and Egyptian children enrolment rate in preschool education</p> <p>2.3 - Enhance Roma and Egyptian children school achievement</p> <p>2.4 - Special measured targeting drop-out reduction</p> <p>2.5 - Raising awareness on the importance of education</p>			
Total budget	Budget planned on annual basis		
Budget planned (2018)	261.500,00€		
Budget spent (2018)	262.386,88€		
Indicator			
Baseline (2016)	Roma total	Roma female	Overall population
	Primary education: 1509	712	
	Secondary education: 101	50	
	University: 19	10	
Milestone (2018)			
Achievement (2018)	Roma total	Roma female	Overall population
	Preschool education: 191	86	Preschool education: 20580
	Primary education: 1793	857	Primary education: 67457
	Secondary education: 137	62	Secondary education: 27893
Objective 1: Goal 2.1			
Goal 2.1 Increasing enrolment and reducing drop-out rate at all levels of education			
Total budget	Budget planned on annual basis		
Budget planned (2018)	136.200,00€		
Budget spent (2018)	138.928.40€		
Indicator	<ul style="list-style-type: none"> <li>- Legal standards for Occupation, Number of selected Associates; Number of full-time employed Associates; List of schools Associates are allocated to; Report on Associate training.</li> <li>- Annual report on the number of allocated free</li> </ul>		

	textbooks and date of allocation <ul style="list-style-type: none"> <li>- Rulebook on the condition for the allocation of stipends</li> <li>- Annual report on the number of allocated stipends</li> <li>- Number of boys and girls enrolled in secondary schools, desegregated by sex, school and place</li> <li>- Number of allocated stipends, desegregated by sex, school and place</li> <li>- Campaign report</li> <li>- Number of enrolled students, desegregated by sex, department and place</li> <li>- Number of allocated stipends, desegregated by sex, department and place</li> <li>- Number of students residing in dorms, desegregated by sex, department and place</li> <li>- Amendments to the law guaranteeing full tuition coverage of preschool education for Roma and Egyptian children</li> </ul>		
Baseline (2016)	Roma total	Roma female	Overall population
			6251
Milestone (2018)	NA		
Achievement (2018)	Roma total	Roma female	Overall population
	2138	1016	6251
Measures under objective 1 implemented in 2018			
M1.1	2.1.1 - Introduction and strengthening the role of Associate in social inclusion of Roma and Egyptian in education  <b>Activity:</b> Measure includes legal standardization of the role of Associate in social inclusion (realized in 2017), training of associates, selection and employment.  <b>Results:</b> Partially implemented. In 2018, through the partnership with 10 schools, Ministry of Education organized two associate training sessions in August and October and announced public calls for 18 Associate positions within the 10 schools. Completion of the measurement (selection and employment) is expected in the second term of the academic 2018/2019. In the first part of 2019, 18 Associates was employed across Montenegro. Overall plan is to employ 1 Associate per 70 students totalling 25 Associates.		Budget planned (2018) 15.000€
			Budget spent (2018) 15.000€
	Roma total	Romani women	Overall population

	18	NA	NA
M1.2	2.1.2 - Providing free textbooks for children Roma and Egyptian population		Budget planned (2018) 45.000€
	<b>Activity:</b> Based on a partnership agreement, Ministry for Human and Minority right should provide free textbooks for children from 1 <sup>st</sup> through 3rd grade of primary education, while Ministry of Education should provide textbooks for children from 4 <sup>th</sup> tough 9 <sup>th</sup> grade of primary education.  <b>Results:</b> Completed.		Budget spent (2018) 37.108,40€
	Roma total	Romani women	Overall population
	1793	857	67457
M1.3	2.1.3 - Creating a rulebook for the criteria and conditions for awarding stipends to pupils from Roma and Egyptian population		Budget planned (2018) 0€
	<b>Activity:</b> Measurement was planned to consist out of the following activities: forming a team for drafting the rulebook; drafting and adopting the rulebook; promoting and introducing the selection procedure to the potential recipients of the stipend; implementation and oversight on the implementation.  <b>Results:</b> Not completed. As the jurisdiction for awarding the stipends was transferred from Ministry for Human and Minority Rights to the Ministry of Education, the Ministry for Human and Minority Rights receded from creating the rulebook. Instead, stipends were awarded to all applicants (110 in the second term of 2018/2018 and 102 in the first term of 2018/2019). As this measure was supposed to be a provision and rulebook creation, no funds were initially allocated. More details on the budget spent on stipends and number of recipients can be found in the measurement 2.1.4 below.		Budget spent (2018) 0€
	Roma total	Romani women	Overall population
	NA	NA	NA
M1.4	2.1.4 - Increase the level of enrolment to secondary schools of Roma and Egyptian		Budget planed (2018) 47.700,00€

	<p>children, with a special emphasis on girls</p> <p><b>Activity:</b> Within the measure the following activities were planned: a) through the affirmative action, make a quota system for enrolment in secondary education institutions with different curricula orientation; b) award stipends to secondary education students; c) organizing a campaign promoting secondary school enrolment more specifically targeted at girls and their parents.</p> <p><b>Results:</b></p> <p>a) Added 6 points on the qualification score of all declared Roma and Egyptian applicants. b) Awarded stipends in the amount of 60€ monthly to all applicants. Numbers are slightly different (102) in academic 2017/2018 and (110) in academic 2018/2019. c) Combined with the campaign for promoting primary school enrolment, parents were informed about the possibilities for the secondary school enrolment.</p>	Budget spent (2018) 63.120,00€						
	<table> <tr> <td>Roma total</td><td>Romani women</td><td>Overall population</td></tr> <tr> <td>110</td><td>54</td><td>27893</td></tr> </table>	Roma total	Romani women	Overall population	110	54	27893	
Roma total	Romani women	Overall population						
110	54	27893						
M1. 5	<p>2.1.5 - Increasing university enrolment rate for Roma and Egyptian population, with a special emphasis on Roma and Egyptian females</p> <p><b>Activity:</b> a) Award stipends to university level students b) Provide dorm accommodation free of charge</p> <p><b>Results:</b></p> <p>a) Completed. Awarder monthly stipends in the amount of 150€ to all applicants. In the school year 2017/2018 17 stipends were awarded (11 males, 6 female). Out of these 17 students, 16 were enrolled to a public University of Montenegro in various programs including Philosophy, Philology, Law, Political Science, Medicine and Sports. One student attended a private Faculty for Business Management in Bar. In 2018/2019 academic year (September - January) 14 stipends were</p>	<p>Budget planed (2018) 28.500,00€</p> <p>Budget spent (2018) 23.700,00€</p>						

	awarded (7 males, 7 female) however this cannot be taken as an indicator of enrolled Roma in tertiary education. The stipend was awarded to all that applied but not to all Roma that are enrolled at the university. b) No applications.		
	Roma total	Romani women	Overall population
	14	7	20250
<b>Objective 2: Goal 2.2</b>			
Goal 2.2 - Increase Roma and Egyptian children enrolment rate in preschool education			
Total budget	Budget planned annually		
Budget planned (2018)	3.000,00€		
Budget spent (2018)	3.000,00€		
Indicator	The amendment to the Law which guarantees full funding for Roma and Egyptian children in preschool education		
Baseline (2016)	Roma total	Roma female	Overall population
	113	60	16381
Milestone (2018)	NA		
Achievement (2018)	Roma total	Roma female	Overall population
	191	86	20580
<b>Measurement under Objective 2 implemented in 2018</b>			
M2.1	2.2.1 - Waiving the preschool education cost for all children of Roma and Egyptian population		Budget planned (2018) 3.000,00€
	<b>Activity:</b> Amending the Law to guarantee full funding of preschool education for Roma and Egyptian children  <b>Results:</b> Completed. According to the article 35 of the Law on preschool education, and in accordance with 2017 AP, all Roma and Egyptian children are fully funded. Additionally, in 9 preschool education facilities in Bar, Tivat, Herceg Novi, Kotor, Cetinje, Nikšić, Podgorica, Berane and Bijelo Polje a Program of preparatory preschool was implemented in the duration of 4 week specifically aimed at children or Roma and Egyptian population.		Budget spent (2018) 3.000,00€

	Roma total	Romani women	Overall population
	191	86	20580
<b>Objective 3: Goal 2.3</b>			
<b>2.3 - Enhance Roma and Egyptian children school achievement</b>			
Total budget		Budget planed annually	
Budget planed (2018)		11.800,00€	
Budget spent (2018)		9.958,48€	
Indicator		- Number of children, by school, class and place of living, that attended winter and summer camps - Number of promoting materials, number and place of schools included in the program, number of parents provided with the promoting materials - Report on the number of workshops, number of parents by sex, school and place of residence that attended training and education	
Baseline (2016)	Roma total	Roma female	Overall population
Milestone (2018)	NA		
Achievement (2018)	Roma total	Roma female	Overall population
	105	NA	NA
<b>Measurement under Objective 3 implemented in 2018</b>			
M3.1	2.3.1 - Informing parents on the possibilities of enrolling children in schools where curriculum is performed in Albanian language  <b>Activity:</b> Print and distribution of promotion material  <b>Results:</b> Completed		Budget planned (2018) 1.500,00€
			Budget spent (2018) 1.500,00€
	Roma total	Romani women	Overall population
	NA	NA	NA
M3. 2	2.3.2 - Organizing winter and summer camps for best students of Roma and Egyptian population in VII, VIII and IX grades of primary school  <b>Activity:</b> a) Camp organization b) Student selection c) Implementation  <b>Results:</b> Completed. Ministry of Human and Minority		Budget planed (2018) 10.000,00€
			Budget spent (2018) 8.158,48€

	Rights cooperating with Romani Council, and several NGOs (Walk with Us, Centre for Roma Initiative) organized a winter camp for 23 (12 males, 11 female) Roma and Egyptian children from Podgorica, Nikšić, Tivat and Herceg Novi in “Lovćen-Bečići” on Ivanova Korita. Summer camp was organized with the same partners at the same venue for 22 pupils.		
	Roma total	Romani women	Overall population
	45	12/23*	NA
M3. 3	2.3.3 - Parent education and training		Budget planed (2018) 300,00€
	<b>Activity:</b> Preparation and implementation of workshops		Budget spent (2018) 300,00€
	<b>Results:</b> Completed. Centre for Vocational Training (CSO)organized a workshop “The role of education and learning for personal and family development - parenthood is learned” for 40 pupils. Furthermore, CSO organized a workshop for 20 Roma women on “The role of literacy for personal, social and economic empowerment of individuals, families and communities” on the International literacy day.		
	Roma total	Romani women	Overall population
	60	NA	NA
<b>Objective 4: Goal 2.4</b>			
2.4 - Special measured targeting drop-out reduction			
Total budget		Budget planed annually	
Budget planed (2018)		10.500,00€	
Budget spent (2018)		10.500,00€	
Indicator		- Number of public transportation lines, number of children included in the free transportation program, desegregated by sex, age, school and place of life - Report on the risk for drop out on targeted children; number of children completing primary education that did not enrol in secondary education, desegregated by sex and place of life; number of children that dropped out, desegregated by sex, school and place of life. - Number of tutoring lessons and number of secondary education students	

\* Data available for winter camp only.

		attending, desegregated by sex, school and place of life; report on tutorship - Number of secondary education students who were granted IV grade enrolment fee waiver	
Baseline (2016)	Roma total	Roma female	Overall population
Milestone (2018)	NA		
Achievement (2018)	Roma total	Roma female	Overall population
			NA
Measurement under Objective 4 implemented in 2018			
M4.1	2.4.1 - Case management		Budget planned (2018) 1.500,00€
	<b>Activity:</b> Continuation of work for existing teams that monitor children in risk of dropping out, and creation of new teams in municipalities with significant Roma and Egyptian population		Budget spent (2018) 1.500,00€
	<b>Results:</b> Completed. Teams are operating in Podgorica, Niksic and Berane. No new teams were established. Teams are implementing a Protocol on the treatment and prevention of dropout of children from the education system. In the cooperation with UNICEF, MEIS application was updated to enforce outlined procedures on a school level that identify children in risk of dropping out. Teams are operating in 10 schools in total, 7 in Podgorica, 2 in Niksic and 1 in Berane.		
	Roma total	Romani women	Overall population
	NA	NA	NA
M4.2	2.4.2 - Providing transportation for Roma and Egyptian children		Budget planned (2018) 8.000,00€
	<b>Activity:</b> Creating a detailed public transportation plan and transportation of children		Budget spent (2018) 8.000,00€
	<b>Results:</b> Completed. Public transportation lines are up and running in Podgorica covering 7 primary education facilities. Furthermore, Roma Education Fund provided funding for procurement of 3 new buses to be used for school transport of Roma and Egyptian children in Podgorica, Niksic and Berane.		



	Roma total	Romani women	Overall population
	400	NA	NA
M4.3	2.4.3 - Organizing tutor lessons		Budget planned (2018) 0€
	<b>Activity:</b> Organizing and implementing tutor lessons		Budget spent (2018) 0€
	<b>Results:</b> Not implemented. Activity was implemented by Roma Education Fund whose project was not continued in 2018.		
	Roma total	Romani women	Overall population
	NA	NA	NA
M4.4	2.4.4 - Organizing supervisor support		Budget planned (2018) 0€
	<b>Activity:</b> a) organizing individualized plan for supervision b) organizing supervisory lessons		Budget spent (2018) 0€
	<b>Results:</b> Not implemented. Activity was implemented by Roma Education Fund whose project was not continued in 2018.		
	Roma total	Romani women	Overall population
	NA	NA	NA
M4.5	2.4.5 - IV grade enrolment fee waiver		Budget planned (2018) 1.000,00€
	<b>Activity:</b> a) identifying students who successfully completed 3 <sup>rd</sup> grade and wish to continue their education b) enrolment fee waiver for all interested parties		Budget spent (2018) 1.000,00€
	<b>Results:</b> Completed. All students of Roma and Egyptian population were granted enrolment fee waivers for enrolling in IV grade as well as the fees for enrolment exams. According to Education information system of Ministry of Education, total of 12 Roma and Egyptian individuals attended 4 <sup>th</sup> grade of high school (8 female).		
	Roma total	Romani women	Overall population
	12	8	NA
<b>Objective 5: Goal 2.5</b>			
2.5 - Raising awareness on the importance of education			
Total budget		Budget planed annually	
Budget planed (2018)		100.000,00€	
Budget spent (2018)		100.000,00€	
Indicator		- Report on the campaigns realized	

		- Number of adult trainees in literacy and primary education programs of Roma and Egyptian population	
Baseline (2016)	Roma total	Roma female	Overall population
	NA	NA	NA
Milestone (2018)	NA		
Achievement (2018)	Roma total	Roma female	Overall population
	265	NA	NA
Measurement under Objective 5 implemented in 2018			
M5.1	2.5.1 - Campaign and field activities aimed at motivating Roma and Egyptian parents to enrol children in preschool education  <b>Activity:</b> Implementation of campaign for raising awareness on the importance on early child development and inclusion of Roma and Egyptian children in preschool education  <b>Results:</b> Completed. As a part of the campaign for enrolment in first grade of primary education, campaign materials were distributed in Podgorica, Niksic, Berane and Herceg Novi.  According to the report on the implementation of 2018 AP, the Ministry of Education, in the cooperation with Ministry for Human and Minority rights, several NGOs and Employment Bureau, organized joint field campaigns in Niksic, Berane, Herceg Novi and Podgorica for measurements 2.5.1 through 2.5.4 with a total joint allocated budget for these activities of 5.000,00€.		Budget planned (2018) 0€ <sup>†</sup>
			Budget spent (2018) 0€
	Roma total	Romani women	Overall population
	NA	NA	NA
M5.2	2.5.2 - Campaign for enrolment in primary education  <b>Activity:</b> Preparation, organization and implementation of campaign		Budget planned (2018) 0€ <sup>‡</sup>
			Budget spent (2018) 0€

<sup>†</sup> Allocated budget for this measurement was 1500€, as an overall budget for the implantation of M3. 1, M5. 1, M5. 2 and M5. 3.

<sup>‡</sup> Allocated budget for this measurement was 1500€, as an overall budget for the implantation of M3. 1, M5. 1, M5. 2 and M5. 3.

	<b>Results:</b> Completed. Campaign materials were distributed in Podgorica, Niksic, Berane and Herceg Novi.		
	Roma total	Romani women	Overall population
	NA	NA	NA
M5.3	2.5.3 - Campaign for enrolment in secondary education  <b>Activity:</b> Preparation, organization and implementation of campaign  <b>Results:</b> Completed. As a part of the campaign for enrolment in first grade of primary education, campaign materials were distributed in Podgorica, Niksic, Berane and Herceg Novi.		Budget planned (2018) 0€ <sup>§</sup>
			Budget spent (2018) 0€
	Roma total	Romani women	Overall population
	NA	NA	NA
M5.4	2.5.4 - Campaign and field activities aimed at motivating Roma and Egyptian parents in taking a more active role in their children education  <b>Activities:</b> Preparation, organization and implementation of campaign  <b>Results:</b> Completed. As a part of the campaign for enrolment in first grade of primary education, campaign materials were distributed in Podgorica, Niksic, Berane and Herceg Novi.  According to the report on the implementation of 2018 AP, the Ministry of Education, in the cooperation with Ministry for Human and Minority rights, several NGOs and Employment Bureau, organized joint field campaigns in Niksic, Berane, Herceg Novi and Podgorica for measurements 2.5.1 through 2.5.4 with a total joint allocated budget for these activities of 5.000,00€.		Budget planned (2018) 5.000,00€
			Budget spent (2018) 5.000,00€
	Roma total	Romani women	Overall population
	NA	NA	NA

<sup>§</sup> Allocated budget for this measurement was 1500€, as an overall budget for the implantation of M3. 1, M5. 1, M5. 2 and M5. 3.

M5.5	2.5.5 - Adult literacy and primary education program for Roma and Egyptian population		Budget planned (2018) 95.000,00€
	Activities: Implementing adult literacy and primary education program		Budget spent (2018) 95.000,00€
	Results: Completed. Curriculum adjustment was made for 16 mandatory and 7 elective courses. Teacher handbooks for adult primary education programs were printed.		
	Roma total 265	Romani women NA	Overall population NA
Reporting person			
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Employment			
Goal: 4.1; 4.2; 4.3; 4.4			
4.1 - Increase participation of Roma and Egyptians in measure of active employment policy			
4.2 - Increase the level of qualification of Roma and Egyptians			
4.3 - Direct measures aimed at employment of Roma and Egyptians			
4.4 - Strengthening the capacity of institutions of the system for implementing social inclusion policy			
Total budget**			
Budget planned (2018)	50.000,00€		
Budget spent (2018)	70.197,50€		
Indicator			
Baseline (2016)	Roma total	Roma female	Overall population
	Total number of registered people by December 31, 2016: 1731	766	
	Newly registered in 2016: 154	67	
	Number of people covered by active employment measures: 84	35	
Milestone (2018)			
Achievement (2018)	Roma total	Roma female	Overall population
Objective 1: 4.1			
Increase participation of Roma and Egyptians in measure of active employment policy			
Total budget			
Budget planned (2018)			
Budget spent (2018)			
Indicator	Number of people attending group counselling service Number of individual employment plans Associate involvement pilot program realized		
Baseline (2016)	Roma total	Roma female	Overall population
	154	73	
Milestone (2018)	[please insert planned milestone for this objective for 2018]		
Achievement	Roma total	Roma female	Overall population

\*\* Budget planned on annual basis.

(2018)	72	25	
<b>Measures under objective 1 implemented in 2018</b>			
M1.1	4.1.1 - Motivation of Roma and Egyptians to participate in active employment policy programs		Budget planned (2018) Regular activities
	<b>Activity:</b> a) Group information sessions for all new applicants b) Individual counseling for all new applicants c) Individual employment plans		Budget spent (2018) Regular activities
	<b>Results:</b> Completed		
	Roma total	Romani women	Overall population
	72	25	
M1.2	4.1.2 - Introduction of Associate position for social inclusion of Roma and Egyptians		Budget planned (2018) 0€
	<b>Activity:</b> Implementation of pilot project for inclusion of Associate for social inclusion of Roma and Egyptians in the area of employment		Budget spent (2018)
	<b>Results:</b> Complete. Associates for social inclusion of Roma and Egyptians in the area of employment, employed through a project of NGO "Help - Hilfe zur Selbsthilfe" established cooperation with local employment bureaus in Niksic and Podgorica. Two times a week in Podgorica, and once a week in Niksic, associates assisted by mediators will be introduced to the procedures of work with unemployed individuals. The project is ongoing in 2019, and two associates are employed on project funds in Niksic and Podgorica. Additionally, the project employed one Associate in the area of social protection.		
	Roma total	Romani women	Overall population
	3	NA	NA
<b>Objective 2: 4.2</b>			
4.2 - Increase the level of qualification of Roma and Egyptians			
Total budget			
Budget planned (2018)		10.000€	
Budget spent (2018)		27.047,50€	
Indicator		<ul style="list-style-type: none"> <li>- Number of acquired qualifications and number of program participants</li> <li>- Number of re-qualified people</li> <li>- Number of people who acquired key competences</li> </ul>	

	<ul style="list-style-type: none"> <li>- Submitted initiative for development of professional qualification “Collector of secondary raw materials”</li> <li>- Adopted qualification, employment and education standard for acquiring professional qualification “Collector of secondary raw materials”.</li> </ul>		
Baseline (2016)	Roma total	Roma female	Overall population
Milestone (2018)			
Achievement (2018)	Roma total	Roma female	Overall population
	26	9	1295 <sup>††</sup>
Measures under objective 2 implemented in 2018			
M2.1	4.2.1 - Adult education and training programs		Budget planned (2018) 10.000€
	<b>Activity:</b> <ul style="list-style-type: none"> <li>a) Initiating the creation of new education and training programs, targeted at specific needs of Roma and Egyptian population and inclusion of participants based on their individualized work plans</li> <li>b) Initiating the development of professional qualification targeted at Roma and Egyptian population for the “Collector of secondary raw materials”</li> <li>c) Implementation of education program for obtaining professional qualification</li> <li>d) Implementation of education program for obtaining key competencies</li> <li>e) Implementation of training program for entering workforce</li> <li>f) Implementation of training program for performing specific tasks in the duration of at least one month</li> <li>g) Employment of program participants in the duration of at least 5 months, with at least 50% getting a contract extension for at least 3 months</li> </ul> <b>Results:</b> <ul style="list-style-type: none"> <li>a) Partially completed. Partnership agreement on the implementation of education programs was signed.</li> <li>b) Completed. Centre for professional education signed partnership agreement with NGO Young Roma to create the program for acquiring professional qualification.</li> <li>c) Completed.</li> <li>d) Completed.</li> <li>e) Not completed. Harmonization of regulation</li> </ul>		Budget spent (2018) 27.047,50€

<sup>††</sup> Report available at [Employment Bureau Annual Report, p. 21.](#)

	with the provisions of the Law on control of state aid in procedure. f) Not completed. Harmonization of regulation with the provisions of the Law on control of state aid in procedure. g) Not completed. Harmonization of regulation with the provisions of the Law on control of state aid in procedure.		
	Roma total	Romani women	Overall population
	26	9	
<b>Objective 3: 4.3</b>			
4.3 - Direct measures aimed at employment of Roma and Egyptians			
Total budget			
Budget planned (2018)	40.000,00€		
Budget spent (2018)	43.150,00€		
Indicator	<ul style="list-style-type: none"> <li>- Opening a public call for the selection of the contractor; Decision on selection; Contract signed; Selection;</li> <li>- Report on the open call; Decision on the selection of the contractor; Number of participants in public work (by sex region)</li> <li>- Number of employers that are targeted with information</li> <li>- Number of employed people of Roma and Egyptian population (by sex, age, education and region)</li> <li>- Number of internships of people of Roma and Egyptian population in public and private sector (by sex, sector and region)</li> <li>- Number of people of Roma and Egyptian population employed after internship in both public and private sector</li> <li>- Creation of instruments and number of people of Roma and Egyptian population informed about the instruments (by sex, education and region)</li> <li>- Number of people of Roma and Egyptian population that use instruments (by sex, education, region and area of activity)</li> </ul>		
Baseline (2016)	Roma total	Roma female	Overall population
	80	31	
Milestone (2018)			
Achievement (2018)	Roma total	Roma female	Overall population
	95	57	
Measures under objective 3 implemented in 2018			
M2.1	4.3.1 - inclusion of Roma and Egyptians in public work programs		Budget planned (2018)



	<b>Activity:</b> a) Opening public call for contractor selection b) Decision on selection c) Signing contract d) Selection participants in public works programs			40.000,00€
	<b>Results:</b> Completed. a) Employment Bureau opened two public calls for selecting the contractors in the fields of environment, educational, cultural and other programs of public interest. d) In public work program “Neka bude čisto” 15 individuals were employed from Bar, Podgorica, Herceg Novi and Tivat. - In additional 7 public work programs 18 individuals (7 female) were employed in Bijelo Polje, Herceg Novi, Podgorica, Niksic, Mojkovac and Rozaje. - In pilot program of support to individuals in preparation and activation in the labour market “Empower me and I will succeed” 13 Roma and Egyptian persons from the Employment Bureau in Podgorica, Niksic, Herceg Novi and Tivat were included (9 female).			Budget spent (2018) 43.150,00€
	Roma total	Romani women	Overall population	
	46	31/18 <sup>††</sup>		
M3.2	4.3.2 - Stimulating employment on seasonal jobs by subsidizing pay or usage of tax benefits			Budget planned (2018) Regular activity
	<b>Activity:</b> a) Informing employers and the possibility of using tax benefits for employing people of certain target groups b) Training of unemployed individuals and mediation towards employment  <b>Results:</b> a) Completed. Apart from normal channels of information flow, where employment bureaus mediate in the process of seasonal work employment, specific outreach was made to 182 employers informing them on the benefits and tax cuts according to active measures of employment. b) Completed. In seasonal jobs 82 individuals were employed (48 female). Employment Bureau has this information broken down by two additional criteria.			Budget spent (2018) Regular activity

<sup>††</sup> Information of gender distribution was available for 2 programs and total of 31 Roma and Egyptian persons and 18 women. For 15 people information is not available.

	<p>- First, by age groups: 15-25 years of age (23 total, 11 female); 26-35 years of age (25 total, 14 female); 36-45 years of age (26 total, 18 female); 46-55 years of age (6 total, 4 female); over 55 (2 total, 1 female).</p> <p>- By region: Herceg Novi, Tivat and Kotor (30 total, 19 female); Bar, Ulcinj and Budva (19 total, 10 female); Podgorica, Danilovgrad, Kolasin and Cetinje (12 total, 5 female); Niksic, Pluzine and Savnik (11 total, 8 female); Bijelo Polje and Mojkovac (8 total, 5 female); Berane, Andrijevisa, Plav, Rozaje, Gusinje and Petnjica (1 total); Pljevlja and Zabljak (1 female).</p>		
	Roma total	Romani women	Overall population
	82	48	
M3.3	4.3.3 - Increasing employment of members of Roma and Egyptian populations in the public and private sector through employment of trainees, i.e. first job after high school and college		Budget planned (2018) Regular activity
	<b>Activity:</b> Information campaign for pupils and students of graduation years on the possibility of employment in public and private sector		Budget spent (2018) Regular activity
	<b>Results:</b> Completed.		
	Roma total	Romani women	Overall population
	3		
M3.4	4.3.4 - Self-employment programs		Budget planned (2018) Regular activity
	<b>Activity:</b> <ul style="list-style-type: none"><li>a) Creating specific financial instruments for sustainable self-employment with special emphasis on members of Roma and Egyptian population</li><li>b) Informing members of Roma and Egyptian population on the possibilities of using instruments</li><li>c) Implementation of instruments</li></ul>		Budget spent (2018) Regular activity
	<b>Results:</b> <ul style="list-style-type: none"><li>a) Not completed. Procedures are still complex which decentivizes Roma and Egyptians to begin self-employment projects as money reimbursements are not guaranteed.</li><li>b) Not completed.</li></ul>		

	c) Not completed.		
	Roma total	Romani women	Overall population
	3		
<b>Objective 2: 4.4</b>			
4.4 - Strengthening the capacity of institutions of the system for implementing social inclusion policy			
Total budget			
Budget planned (2018)			
Budget spent (2018)			
Indicator		<ul style="list-style-type: none"> <li>- Created technical assumptions for data exchange between Employment Bureau and social security centres</li> <li>- Number of active users of financial family benefits (by sex and region)</li> <li>- Number of active users of financial family benefits of Roma and Egyptian population (by sex and region)</li> </ul>	
Baseline (2016)	Roma total	Roma female	Overall population
Milestone (2018)			
Achievement (2018)	Roma total	Roma female	Overall population
Measures under objective 4 implemented in 2018			
M4.1	4.4.1 - Cooperation between Employment Bureau and social security centres to include in the work force work capable recipients of financial family benefits  <b>Activity:</b> a) Information and data exchange between Employment Bureau and social security centres b) Inclusion of work capable recipients of financial family benefits in active programs of employment or mediation in employment  <b>Results:</b> a) Completed. Exchange of information and plans for inclusion. b) Completed. During 2018, social security centres sent 4,319 plans of activation to Employment Bureau which updated and completed 3,878. In total, 504 individuals were included in the active measures of employment, resulting in employment of 217 individuals overall. Information on Roma and Egyptian target group not available.		Budget planned (2018)
			Regular activity
			Budget spent (2018)
			Regular activity

	Roma total	Romani women	Overall population
			217
Reporting person			
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Date			

Health			
Goal: 3.1; 3.2; 3.3			
3.1 - Increase the rate of use of access to health care			
3.2 - Preventive actions and field campaigns			
3.3 - Raising awareness among Roma and Egyptian population on the importance of health care			
Total budget <sup>§§</sup>			
Budget planned (2018)	Regular activities of Health Care Ministry covered by state budget		
Budget spent (2018)	Regular activities of Health Care Ministry covered by state budget <sup>***</sup>		
Indicator			
Baseline (2016)	Roma total	Roma female	Overall population
Milestone (2018)			
Achievement (2018)	Roma total	Roma female	Overall population
Objective 1: 3.1			
3.1 - Increase the rate of use of access to health care			
Total budget			
Budget planned (2018)			
Budget spent (2018)			
Indicator	- Number of employed associates - Annual work evaluation of associates, desegregated by activities in the field and number of covered persons, sex and place of residence		
Baseline (2016)	Roma total	Roma female	Overall population
Milestone (2018)			
Achievement (2018)	Roma total	Roma female	Overall population
Measures under objective 1 implemented in 2018			
M1.1	3.1.1 - Introducing and strengthening the role of associates in health care protection of Roma and Egyptian population  <b>Activity:</b> a) Associate selection in health care protection of Roma and Egyptian population b) Employment of 2 associates  <b>Results:</b> Completed. One associate employed in Berane and Niksic each, funded by the "Help Hilfe zur Selbsthilfe"		Budget planned (2018) NA Budget spent (2018) NA

<sup>§§</sup> Budget planned on annual basis.

<sup>\*\*\*</sup> Information on allocated and spent funds per specific item not available.

	e.V”.		
	Roma total	Romani women	Overall population
M1.2	<p>3.1.2 - Continued advancement of work quality of associates for self-integration in health care system through: cooperation with health care institutions, NGOs, participation in workshops on reproductive health, vaccination activities and campaigns for informative health.</p> <p><b>Activity:</b> Integration of associates in public health care institutions</p> <p><b>Results:</b> 3 associates permanently employed in Podgorica 2 associates employed in Niksic and Berane, until January 2019. with the funds from “Help Hilfe zur Selbsthilfe e.V”, These public health care institutions amended their acts on internal organization acknowledging the establishment of permanent position of Associate for social inclusion of Roma in health care, after the specified date. Municipality of Niksic funded internship for 15 members of Roma population within public health care institutions.</p>		<p>Budget planned (2018) NA</p> <p>Budget spent (2018) NA</p>
	Roma total	Romani women	Overall population
	5	NA	NA
<b>Objective 2: 3.2</b>			
3.2 - Preventive actions and field campaigns			
Total budget			
Budget planned (2018)			
Budget spent (2018)			
Indicator		<ul style="list-style-type: none"> <li>- Number of field vaccination of Roma and Egyptian children in settlements</li> <li>- Number of vaccinated children, by sex. age and place of life</li> <li>- Number of pregnant women of Roma and Egyptian population that had preventive medical examination, by place of life</li> </ul>	
Baseline (2016)	Roma total	Roma female	Overall population
Milestone (2018)			
Achievement (2018)	Roma total	Roma female	Overall population
Measures under objective 2 implemented in 2018			

M2.1	3.2.1 - Vaccination of children, preventive medical examination of pregnant women		Budget planned (2018) NA
	<b>Activity:</b> a) Vaccination of children b) preventive medical examination of pregnant women  <b>Results:</b> a) Completed. Institute for Public Health monitors the implementation of mandatory immunization through physicians or field immunization of Roma and Egyptian children in settlements. b) Completed. Preventive medical examination was organized in Berane, Bijelo Polje, Tivat, Podgorica, Niksic. Although not specifically targeted to pregnant women but to the entire population of Roma and Egyptians for various health care risks, including cardiovascular diseases, diabetes, ultrasound and gynaecological exams.		Budget spent (2018) NA
	Roma total	Romani women	Overall population
	150	100	NA
Objective 3: 3.3			
3.3 - Raising awareness among Roma and Egyptian population on the importance of health care			
Total budget			
Budget planned (2018)			
Budget spent (2018)			
Indicator		- Report on the implementation of campaigns, with participation numbers, desegregated by place where campaigns were implemented	
Baseline (2016)	Roma total	Roma female	Overall population
Milestone (2018)			
Achievement (2018)	Roma total	Roma female	Overall population
Measures under objective 3 implemented in 2018			
M3.1	3.3.1 - Campaign “Meet your Associate” as a part of “Campaign on the importance of reproductive health with specific emphasis on Roma and Egyptian females”		Budget planned (2018) NA
	<b>Activity:</b> a) Campaign preparation b) Implementation of campaign in settlements with Roma and Egyptian females, in cooperation with		Budget spent (2018) NA

	NGOs		
	<b>Results:</b> Completed.		
	Roma total	Romani women	Overall population
	NA	NA	NA
M3.2	3.3.2 - Treatment of drug and psychoactive substance abusers and activities aimed at preserving mental health among Roma and Egyptian population		Budget planned (2018) NA
			Budget spent (2018) NA
	<b>Activity:</b> Information campaign of the possibility for treatment regarding addiction in specialized institutions		
	<b>Results:</b> Completed. According to the 2018 AP report, campaigns were conducted at primary health care level and by these specific institutions in municipalities where there is a significant Roma population. Furthermore, information campaign was presented on the website of these local health care institutions and website of Ministry of Health.		
	Roma total	Romani women	Overall population
	NA	NA	NA
Reporting person			
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Date			



Housing			
Goal: 1.1			
1.1 - Improving housing conditions of Roma and Egyptians			
Total budget			
Budget planned (2018)	3.990.647,48€		
Budget spent (2018)	2.348.899,00€		
Indicator			
Baseline (2016)	Roma total	Roma female	Overall population
Milestone (2018)			
Achievement (2018)	Roma total	Roma female	Overall population
Objective 1: 1.1			
1.1 - Improving housing conditions of Roma and Egyptians			
Total budget			
Budget planned (2018)	3.990.647,48€		
Budget spent (2018)	2.348.899,00€		
Indicator	<ul style="list-style-type: none"> <li>- Completed database of social dwellings</li> <li>- Analysis of legal provisions with recommendation on amendments</li> <li>- List of amended legal provisions</li> <li>- Number of completed dwellings and number of people of Roma and Egyptian population awarded social dwellings</li> </ul>		
Baseline (2016)	Roma total	Roma female	Overall population
Milestone (2018)			
Achievement (2018)	Roma total	Roma female	Overall population
Measures under objective 1 implemented in 2018			
M1.1	1.1.1 - Creation of social dwellings database and revision of legal provisions that regulate the basis for using social dwellings  <b>Activity:</b> a) Data gathering and provision analysis b) Provision amendment c) Database completion  <b>Results:</b> Ministry of sustainable development and tourism created a Program of social housing for 2017-2020 period that has to be adopted by municipalities, accompanied by a general National housing strategy 2011-2020 and Law on Social Housing as the basis for further national and municipal social housing		Budget planned (2018) NA
			Budget spent (2018) NA

	development. Strategy can be found on (Strategy) containing detailed table of users of social dwellings broken down by municipalities and legal basis of using social housing units (pages 27-32.).	
	Roma total	Romani women
		Overall population
M1.2	<p>1.1.2 - Construction of social housing units for displaced persons and internally displaced persons</p> <p><b>Activity:</b> Construction of housing units in Podgorica, Niksic and Berane</p> <p><b>Results:</b> MNE 2 - In the implementation project, significant saving was made (1.950.977,11€) so the project was enlarged by 51 additional housing unit. Completed and tenants moved in on December 12<sup>th</sup>, 2018. Housing units were awarded to persons of predominantly Albanian or Roma ancestry, however no precise number of Roma and Egyptian individuals using social housing units cannot be determined. For the first part of MNE 2 project decision can be found <a href="#">here</a>. For the additional part totalling 51 housing units, decision on allocation of housing units can be found <a href="#">here</a>.</p> <p>MNE 4 - Construction of 94 housing units in Berane. Construction started in February 2017 and is expected to be finished in March 2019. According to Regional Housing Programme, as of March 2019, 2.348.899,00€ grant funds for MNE 4 was disbursed. Project was completed on time in 2019, and 94 housing units were allocated, 2 to Roma and Egyptian persons (list <a href="#">here</a>). Additionally, RHP featured a short story about one of the recipients (<a href="#">HERE</a>).</p> <p>In project completed in previous years, according to the data on Regional Housing Project for Niksic municipality, 16 housing units were awarded to Roma and Egyptians totalling persons in 16 households (report available <a href="#">here</a>).</p> <p>In Herceg Novi, 4 housing units were awarded totalling 9 persons in households (report available <a href="#">here</a>).</p> <p>Additionally, a small movie was produced summarizing the effects of Regional Housing Program including the effects in Montenegro. The part about Montenegro starts at minute 16 (available <a href="#">here</a>).</p>	<p>Budget planned (2018) 3.990.647,48€</p> <p>Budget spent (2018) 2.348.899,00€</p>

	Roma total	Romani women	Overall population
	NA	NA	NA
Reporting person			
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Date			

Legal status			
Goal: 5.1			
5.1 - Continuous resolution of the request of Roma and Egyptian population for obtaining status in Montenegro in 2018			
Total budget			
Budget planned (2018)	14.000,00€		
Budget spent (2018)	14.000,00€		
Indicator	<ul style="list-style-type: none"> <li>- Number of identified individuals and preparations undergone for the deployment of mobile teams</li> <li>- Number of individuals with data processed, by sex and place of life</li> <li>- Number of individuals whose applications are still being processed</li> </ul>		
Baseline (2016)	Roma total	Roma female	Overall population
	797		1335
Milestone (2018)			
Achievement (2018)	Roma total	Roma female	Overall population
	1350		
Objective 1: 5.1			
5.1 - Continuous resolution of the request of Roma and Egyptian population for obtaining status in Montenegro in 2018			
Total budget			
Budget planned (2018)	14.000,00€		
Budget spent (2018)	14.000,00€		
Indicator			
Baseline (2016)	Roma total	Roma female	Overall population
	797		1335
Milestone (2018)	[please insert planned milestone for this objective for 2018]		
Achievement (2018)	Roma total	Roma female	Overall population
	1350		
Measures under objective 1 implemented in 2018			
M5.1	5.1.1 - Continuation of work of mobile units in 2018		Budget planned (2018)
	<b>Activity:</b> a) Field preparation activity b) Field unit visits (1 per case)  <b>Results:</b> a) Completed. b) Completed. Total 20 visits resulting in 1350 processed individuals (1.160 awarded papers of Kosovo, 70 ceased processing, 120 deceased or moved away).		12.000,00€
			Budget spent (2018)
			12.000,00€

	Roma total	Romani women	Overall population
	1350	NA	NA
M5.2	5.1.2 - Information campaign for domicile Roma and Egyptians on resolving the legal status  <b>Activity:</b> Organization and implementation of information campaigns  <b>Results:</b> Completed. Information campaign implemented in Ulcinj and Bar (25.07.2018), Berane (25.09), Bijelo Polje (01.10), Pljevlja (15.10), Podgorica (18.10), Herceg Novi (19.10), Tivat and Kotor (23.10), Budva and Cetinje (30.10), and Niksic (02.10), totalling 12 individual events. The Ministry organizes events that gather between 20 and 30 people in whole day workshops and complemented by extensive door to door campaign. For this reason, the exact number of targeted individuals' is cannot be estimated. The campaign is implemented with support of Ministry of Interior, Red Cross, Office for Countering Human Trafficking.		Budget planned (2018) Regular state budget <hr/> Budget spent (2018) Regular state budget
	Roma total	Romani women	Overall population
	NA	NA	NA
M5.3	5.1.3 - Information campaigns targeted at parents related to birth registration  <b>Activity:</b> a) Identifying children born but nor registered b) Informing parents on birth registration  <b>Results:</b> Completed, as a part of overall information campaign described in measure 5.1.2. Additionally, these events were used to implement measures 6.1.1 and 6.1.2 described in the following section on Social Status and Family Protection.		Budget planned (2018) 2.000€ <hr/> Budget spent (2018) 2.000€
	Roma total	Romani women	Overall population
	NA	NA	NA
Reporting person			
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Date			

Social status and family protection			
Goal: 6.1, 6.2, 6.3, 6.4, 6.5			
6.1 - Combating family violence and violence against women			
6.2 - Prevention and suppression of begging			
6.3 - Combating human trafficking			
6.4 - Integrating measures from Strategy for social inclusion of Roma and Egyptians 2016-2020 in local action plan in municipalities where Roma and Egyptians live			
6.5 - Raising awareness among Roma and Egyptian population on human rights and antidiscrimination			
Total budget			
Budget planned (2018)	39.200,00€		
Budget spent (2018)	27.715,00€		
Indicator			
Baseline (2016)	Roma total	Roma female	Overall population
Milestone (2018)			
Achievement (2018)	Roma total	Roma female	Overall population
Objective 1: 6.1			
6.1 - Combating family violence and violence against women			
Total budget			
Budget planned (2018)	15.000,00€		
Budget spent (2018)	2.695,00€		
Indicator	<ul style="list-style-type: none"> <li>- Number of training programs, by place of implementation</li> <li>- Number of attendees, by sex and place of life</li> <li>- Number of implemented information campaigns, by topic and place of implementation</li> <li>- Number of information campaign attendees, by sex and place of life</li> <li>- Number of police processed instances and number of reported instances</li> <li>- Number of held meetings</li> </ul>		
Baseline (2016)	Roma total	Roma female	Overall population
	According to Centre for Roma initiative survey in 2014, 12,4% of married Roma women think violence is always acceptable.		
Milestone (2018)			

Achievement (2018)	Roma total	Roma female	Overall population
	200		
Measures under objective 1 implemented in 2018			
M1.1	6.1.1 - Parent, children, Roma activists and public sector employee's education on the prevention of family violence, violence against women in marriages between minors  <b>Activity:</b> Preparation and training implementation  <b>Results:</b> Completed. Ministry of Human and Minority Rights in cooperation with National Office for Fighting Human Trafficking, Police department and NGOs organized 12 events and trainings across the country. Trainings held in Ulcinj, Bar, Bijelo Polje, Pljevlja, Podgorica, Herceg Novi, Tivat, Kotor, Budva, Cetinje and Niksic. Measure was implemented as a part of the same campaign described in Legal Status chapter measurement 5.1.2 and 5.1.3.		Budget planned (2018) 10.000,00€
			Budget spent (2018) 2.695,00€
	Roma total	Romani women	Overall population
	NA	NA	NA
M1.2	6.1.2 - Campaign in Roma settlements on the issues of family violence, violence against women and forceful marriages between minors  <b>Activity:</b> Preparation and implementation of campaign  <b>Results:</b> Completed. Information campaign implemented in Ulcinj, Bar, Berane, Bijelo Polje, Pljevlja, Podgorica, Herceg Novi, Tivat, Kotor, Budva, Cetinje and Niksic. Printed and distributed 900 flyers in Montenegrin, Albanian and Roma language.		Budget planned (2018) 5.000€
			Budget spent (2018) <sup>+++</sup>
	Roma total	Romani women	Overall population
	NA	NA	NA
M1.3	6.1.3 - Implementing existing legal provisions in the area of protection against family violence and violence against women through strengthening System of integrative multidisciplinary approach  <b>Activity:</b> Regular and ad-hoc meetings of multi-sectoral		Budget planned (2018) Regular state budget
			Budget spent (2018)

<sup>+++</sup> Joint resources spent for the implementation of measures 6.1.1 and 6.1.2.

	operational (MOT) units			Regular state budget
	<b>Results:</b> Completed. One regular meeting on 11.05.2018 in Centre for social and child protection and several ad-hoc sessions (MOT) in 2018.			
	Roma total	Romani women	Overall population	
	NA	NA	NA	
<b>Objective 2: 6.2</b>				
6.2 - Prevention and suppression of begging				
Total budget				
Budget planned (2018)		6.000,00€		
Budget spent (2018)		6.000,00€		
Indicator		<ul style="list-style-type: none"><li>- Number of police processed instances; Number of processed instances on the meetings of MOT</li><li>- Signed international protocol with Republic of North Macedonia and Republic of Serbia</li></ul>		
Baseline (2016)	Roma total	Roma female	Overall population	
Milestone (2018)				
Achievement (2018)	Roma total	Roma female	Overall population	
Measures under objective 2 implemented in 2018				
M2.1	6.2.1 - Stronger implementation of existing legal provisions trough strengthening System of integrative multidisciplinary approach  <b>Activity:</b> <ul style="list-style-type: none"><li>a) Holding regular and ad-hoc meetings for MOT</li><li>b) Direct line of communication between MOT and police and information exchange about individual cases</li><li>c) Creating individualized protection plans</li></ul> <b>Results:</b> <ul style="list-style-type: none"><li>a) Completed.</li><li>b) No information.</li><li>c) No information</li></ul>			Budget planned (2018) Regular state activity
				Budget spent (2018) Regular state activity
	Roma total	Romani women	Overall population	
	NA	NA	NA	
M2.2	6.2.2 - Creating the assumptions about for establishment of multidisciplinary approach to the suppression of begging trough establishment of region			Budget planned (2018) 6.000,00€



	cooperation with institutions of neighbouring countries for information exchange, experiences and to begin tracking the children who practise begging		Budget spent (2018) 6.000,00€
	<b>Activity:</b> a) Signing international cooperation treaties with neighbouring countries b) Tracking the implementation of signed protocols on the strengthening of cooperation in combating human trafficking, improved identification, reporting, and referencing on voluntary assisted return of victims and potential victims of human trafficking		
	<b>Results:</b> a) Completed. Signed treaties with Republic of North Macedonia and Republic of Serbia b) No information.		
	Roma total	Romani women	
	NA	NA	NA
<b>Objective 3: 6.3</b>			
6.3 - Combating human trafficking			
Total budget			
Budget planned (2018)		13.000,00€	
Budget spent (2018)		13.000,00€	
Indicator		- Number of trained institutional representatives, by place and date of training - Number and type of campaign through 2018	
Baseline (2016)	Roma total	Roma female	Overall population
Milestone (2018)			
Achievement (2018)	Roma total	Roma female	Overall population
Measures under objective 3 implemented in 2018			
M3.1	6.3.1 - Strengthening institutions for multidisciplinary approach to combating human trafficking		Budget planned (2018) 9.000,00€
	<b>Activity:</b> Training for representatives of all institutions that could come into contact with victims or potential victims of human trafficking		Budget spent (2018) 9.000,00€
	<b>Results:</b> Completed. 428 persons from various state institutions (health care institutions, military, police, prosecution, NGO etc.) attended several training activities.		

	Roma total	Romani women	Overall population
	NA	NA	NA
M3.2	6.3.2 - Strengthening the capacity of border police		Budget planned (2018) 4.000,00€
	<b>Activity:</b> Implementing campaigns promoting SOS phones for human trafficking victims		Budget spent (2018) 4.000,00€
	<b>Results:</b> Completed. Nacional office for combating human trafficking created a TV add that promotes SOS phone. Additionally, "Stop human trafficking " information campaign was implemented.		
	Roma total	Romani women	Overall population
	NA	NA	NA
<b>Objective 4: 6.4</b>			
6.4 - Integrating measures from Strategy for social inclusion of Roma and Egyptians 2016-2020 in local action plan in municipalities where Roma and Egyptians live			
Total budget			
Budget planned (2018)		1.200,00€	
Budget spent (2018)		1.200,00€	
Indicator		<ul style="list-style-type: none"> <li>- Number of strategies/AP on local level</li> <li>- Number of work groups</li> <li>- Number of representatives of Roma and Egyptian NGOs included in work groups</li> <li>- Number of proposals for amending LAP, by municipality</li> <li>- Report on the number of round table discussions on local level</li> <li>- Number of participants on round table discussions, by sex and place of life</li> </ul>	
Baseline (2016)	Roma total	Roma female	Overall population
Milestone (2018)			
Achievement (2018)	Roma total	Roma female	Overall population
<b>Measures under objective 4 implemented in 2018</b>			
M4.1	6.4.1 - Creating Action plans on local level		Budget planned (2018) Regular budgetary expenses of municipalities
	<b>Activity:</b> <ul style="list-style-type: none"> <li>a) Creating work groups for analysing the LAP necessities by municipalities</li> <li>b) Proposals for amending LAP or adopting new LAP in accordance with the Strategy</li> </ul>		Budget spent (2018) Regular budgetary expenses of municipalities
	<b>Results:</b> Partially completed. LAP were adopted in: Tivat, Niksic, Bijelo Polje, Berane, Bar and preparations for		

	the adoption in Podgorica are underway.			
	Roma total	Romani women	Overall population	
	NA	NA	NA	
M4.2	6.4.2 - Local level informing on the measures from the Strategy for social inclusion of Roma and Egyptians 2016-2020			Budget planned (2018) 1.200,00€
	<b>Activity:</b> Organizing round table discussion with the purpose of information dissemination on local level, with special emphasis on outreach towards Roma and Egyptian population			Budget spent (2018) 1.200,00€
	<b>Results:</b> Completed. Round table discussions organized in Niksic and Tivat.			
	Roma total	Romani women	Overall population	
	NA	NA	NA	
<b>Objective 5: 6.5</b>				
6.5 - Raising awareness among Roma and Egyptian population on human rights and antidiscrimination				
Total budget				
Budget planned (2018)		4.000€		
Budget spent (2018)		4.820€		
Indicator		<ul style="list-style-type: none"><li>- Number of seminar attendees of Roma and Egyptian population, by sex, age and place of life</li><li>- Number of held seminars, by date, place and number of attendees</li></ul>		
Baseline (2016)		Roma total	Roma female	Overall population
Milestone (2018)				
Achievement (2018)		Roma total	Roma female	Overall population
		60	NA	
Measures under objective 4 implemented in 2018				
M5.1	6.5.1 - Organizing education activities for Roma and Egyptian community on the topic of antidiscrimination, with special emphasis on young and women			Budget planned (2018) Regular budgetary expenses
	<b>Activity:</b> Organizing seminars on the topic of human rights and antidiscrimination			Budget spent (2018) 2.680,00€
	<b>Results:</b> Completed. Educational activities organized in Niksic, Tivat and Podgorica.			

	Roma total	Romani women	Overall population
	60	NA	
M5.2	6.5.2 - Organizing education seminars for young Roma and Egyptians to strengthen the participation in political life with special emphasis on women		Budget planned (2018) 4.000,00€
	<b>Activity:</b> Organizing education activities and workshops for strengthening the participation in political life		Budget spent (2018) 2.140,00€
	<b>Results:</b> Completed. Educational activities organized in Niksic, Tivat and Podgorica.		
	Roma total	Romani women	Overall population
	NA	NA	NA
Reporting person			
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Date			

Culture, identity and information			
Goal: 7.1, 7.2, 7.3			
7.1 - Building and strengthening Romani culture and Romani identity			
7.2 - Special measures to improve publishing and measures focused on the importance of Romani language			
7.3 - Preventing discrimination			
Total budget			
Budget planned (2018)	33.500,00€		
Budget spent (2018)	14.580,00€		
Indicator			
Baseline (2016)	Roma total	Roma female	Overall population
Milestone (2018)			
Achievement (2018)	Roma total	Roma female	Overall population
Objective 1: 7.1			
7.1 - Building and strengthening Romani culture and Romani identity			
Total budget			
Budget planned (2018)	7.500,00€		
Budget spent (2018)	5.950,00€		
Indicator	<ul style="list-style-type: none"> <li>- Report on event content, number of events, number of attendees and participants</li> <li>- Number of shows, topic and TV ratings</li> <li>- Report on the celebration of Roma day</li> <li>- Number of organized events and report</li> </ul>		
Baseline (2016)	Roma total	Roma female	Overall population
Milestone (2018)			
Achievement (2018)	Roma total	Roma female	Overall population
Measures under objective 1 implemented in 2018			
M1.1	7.1.1 - Events celebrating Romani culture and identity		Budget planned (2018) 3.500,00€
	<b>Activity:</b>  <b>Results:</b> Completed. <ul style="list-style-type: none"> <li>a) On April 8<sup>th</sup>, International Romani Day, an event was organized in Podgorica supported by Fund for protection and fulfilment of minority rights of Montenegro.</li> <li>b) CEKUM in cooperation with NGO Democratic Romani Centre organized an event celebrating</li> </ul>		Budget spent (2018) 3.500,00€

	<p>Romani tradition and customs in shopping mall “City Mall” including recitals, folk dance, exhibition of Romani craftsmanship and culinary specialties.</p> <p>c) CEKUM helped Romani cultural society to prepare an event for April 8<sup>th</sup>, International Roma Day, consisting of a manifestation in Podgorica of folk dance and Romani music. The folk dance is performed wearing traditional Romani clothing. The event was organized by NGO Association of Roma Montenegro.</p> <p>d) NGO “Koracajte sa nama - Phiren amenca” and CEKUM organized a public lecture at the Economic faculty, celebrating International day of Roma language (5<sup>th</sup> of November).</p>		
	Roma total	Romani women	Overall population
	1350	NA	NA
M1.2	<p>7.1.2 - Filming and editing TV shows aired at national public broadcasted about Roma, culture and identity</p> <p><b>Activity:</b> Filming and editing TV shows</p> <p><b>Results:</b> Completed. TV show Sapore aired 22 episodes on national public broadcaster RTCG in the duration of 25 minutes. The show is in Romani language, and deals with the questions of Roma and Egyptian Inclusion in the life of modern Montenegro (<a href="#">available at Sapore</a>). Additionally, several news clippings on Romani language were aired either during information shows (duration 1-1.5 minutes) or during morning shows (3 minutes) based on editorial decisions.</p>	<p>Budget planned (2018) Regular state budget</p> <p>Budget spent (2018) Regular state budget</p>	
	Roma total	Romani women	Overall population
	NA	NA	NA
M1.3	<p>7.1.3 - Events about Romani culture, affirming Roma population in the area of culture</p> <p><b>Activity:</b> Djurdjevdan day of culture, craft and culture of Roma</p> <p><b>Results:</b> Completed. In total, 2 events were organized. CEKUM in cooperation with NGO Democratic Romani Centre organized an event celebrating Romani tradition and customs in shopping mall “City Mall” including recitals, folk dance, exhibition of Romani craftsmanship and culinary specialties. Second, project Romani Simbols encompasses field</p>	<p>Budget planned (2018) 1.000,00€</p> <p>Budget spent (2018) 750,00€</p>	

	research on the difficulties in preserving Romani cultural identity and aims at raising awareness on the importance and values of Romani culture in Montenegro.	
	Roma total	Romani women
	NA	NA
		Overall population
		NA
M1.4	7.1.4 - Highlighting Romani culture and identity  <b>Activity:</b> Celebrating April 8 <sup>th</sup> , International Roma day  <b>Results:</b> Completed. CEKUM helped Romani cultural society to prepare an event for April 8 <sup>th</sup> , International Roma Day, consisting of a manifestation in Podgorica of folk dance and Romani music. The folk dance is performed wearing traditional Romani clothing. The event was organized by NGO Association of Roma Montenegro.  Furthermore, in addition to April 8 <sup>th</sup> , NGO “Koracajte sa nama - Phiren amenca” and CEKUM organized a public lecture at the Economic faculty, celebrating International day of Roma language (5 <sup>th</sup> of November).	Budget planned (2018) 2.000,00€  Budget spent (2018) 2.000,00€
	Roma total	Romani women
	NA	NA
		Overall population
		NA
M1.5	7.1.5 - Preserving culture and multiculturalism  <b>Activity:</b> Romani cultural society, traditional Romani clothing  <b>Results:</b> Completed. CEKUM helped Romani cultural society to prepare an event for April 8 <sup>th</sup> , International Roma Day, consisting of a manifestation in Podgorica of folk dance and Romani music. The folk dance is performed wearing traditional Romani clothing. The event was organized by NGO Association of Roma Montenegro.	Budget planned (2018) 1.000,00€  Budget spent (2018) 700,00€
	Roma total	Romani women
	NA	NA
		Overall population
		NA
<b>Objective 2: 7.2</b>		
7.2 - Special measures to improve publishing and measures focused on the importance of Romani language		
Total budget		
Budget planned (2018)	10.000,00€	
Budget spent (2018)		
Indicator	<ul style="list-style-type: none"> <li>- Number of translated and published manuscripts</li> <li>- Number of published books, number of translated</li> </ul>	

	literature, number of printed copies of KOD journal		
Baseline (2016)	Roma total	Roma female	Overall population
Milestone (2018)			
Achievement (2018)	Roma total	Roma female	Overall population
Measures under objective 2 implemented in 2018			
M2.1	7.2.1 - Translation of literature on Roma language		Budget planned (2018) 6.000,00€
	<b>Activity:</b> Preparation and publishing of literature  <b>Results:</b> No literature published.		Budget spent (2018) NA
	Roma total	Romani women	Overall population
	NA	NA	NA
M2.1	7.2.2 - Production and broadcasting of podcasts on Roma language		Budget planned (2018) Regular budget activity
	<b>Activity:</b> Preparation and broadcasting  <b>Results:</b> Completed. Radio podcast Voice of Roma broadcasted on national public radio RTCG 22 times in the duration of 25 minutes.		Budget spent (2018) Regular budget activity
	Roma total	Romani women	Overall population
	NA	NA	NA
M2.1	7.2.3 - Publishing, translating literature to Roma language		Budget planned (2018) 4.000,00€
	<b>Activity:</b> a) Preparation and Romani author book publication b) Preparation and publishing KOD journal, volume 2  <b>Results:</b> a) Not completed. CEKUM was unable to find a verified Romani/Montenegrin translator. b) Published 2 volumes of the journal, 300 copies each.		Budget spent (2018) NA
	Roma total	Romani women	Overall population
	NA	NA	NA
<b>Objective 3: 7.3</b>			
7.3 - Preventing discrimination			
Total budget			
Budget planned (2018)		16.000,00€	
Budget spent		8.630€	



(2018)			
Indicator	<ul style="list-style-type: none"><li>- Report on implemented campaigns</li><li>- Number of submitted media contents, Awarded media content.</li><li>- Report on implementation on the production of program</li><li>- Number of financed audio-visual TV videos and radio adds</li><li>- Number of broadcasted TV videos and radio adds</li></ul>		
Baseline (2016)	Roma total	Roma female	Overall population
Milestone (2018)			
Achievement (2018)	Roma total	Roma female	Overall population
Measures under objective 3 implemented in 2018			
M3.1	7.3.1 - Education on the prohibition of discrimination		Budget planned (2018) 6.000,00€
	<b>Activity:</b> Organizing and implementing trainings for representatives of public institutions on the prohibition of discrimination  <b>Results:</b> Completed. Organized three workshops in Podgorica, Berane and Tivat totalling 90 participants (56 women). Participation not limited to Roma and Egyptians.		Budget spent (2018) 2.680.00€
		Roma total	Romani women
	NA	NA	NA
M3.2	7.3.2 - Affirmation of investigative reporting in the media on the process of social integration of Roma and Egyptian population in Montenegrin society		Budget planned (2018) 2.000,00€
	<b>Activity:</b> Open call for the best media reporting broadcasted/published on the topic of “Social integration of Roma in Montenegro “and prize award  <b>Results:</b> Completed. Budimir Damjanovic won the award for publishing in Medijska politika journal.		Budget spent (2018) 1.350,00€
		Roma total	Romani women
	NA	NA	NA
M3.3	7.3.3 - Co-financing production of program content		Budget planned (2018) 3.000,00€
	<b>Activity:</b> Open call for co-financing production of program content in local printed media  <b>Results:</b>		Budget spent (2018) NA

	Completed. Ministry of Culture finances projects and production of program content in local printed media on the topic of social inclusion of Roma and Egyptians, fighting human trafficking, social status of people with disabilities, etc... Text of the call can be found <a href="#">here</a> . Based on the submitted plans, Ministry of Culture co-financed 12 local printed media and 2 in social science journals. As one part of the measurement the Ministry funded Medijska pismenost, a journal edited by Budimir Damjanovic (the award-winning journalist from 7.3.2). Whether project aim in all 14 instances funded was structured around Roma and Egyptian social inclusion issues is unclear.		
	Roma total	Romani women	Overall population
	NA	NA	NA
M3.4	7.3.4 - Media presentation of key issues of social inclusion of Roma and Egyptian population in society		Budget planned (2018) 5.000,00€
	<b>Activity:</b> Financing the production of audio-visual content and radio ads, broadcasting		Budget spent (2018) 4.600.00€
	<b>Results:</b> Completed. Ministry of Culture financed the production of content which was broadcasted by local and national public broadcasting agencies. The content has to be related to either issues or progress in dealing with key questions in the inclusion of Roma and Egyptian people. According to the Ministry of Culture report AP for Development of Culture (AP, page 34) the Ministry funded one such TV advertisement in 2018.		
	Roma total	Romani women	Overall population
	NA	NA	NA
Reporting person			
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Phone #		+382 69 344 565	
Date			

## *Budget*

<b>Budget 2018</b>	
<b><i>Budget overview</i></b>	
Total budget planned for Strategy implementation in 2018	4.388.847,00€
Total budget spent for Strategy implementation in 2018	2.868.778,00€
Total state budget spent for Strategy implementation in 2018	352.939,00€
Total regional/local budget spent for Strategy implementation in 2018	35.940,00€
Total budget spent for Strategy implementation in 2018 from IPA	NA
Total budget spent for Strategy implementation in 2018 from Regional Housing Project in 2018	2.348.899,00€
Total budget spent for Strategy implementation in 2018 (unrelated to specific measures) on NGO projects funded by Ministry of Human and Minority Rights	131.000,00€
<b><i>Budget breakdown for priority areas</i></b>	
Total budget spent for EDUCATION in 2018	262.386,88€
Total budget spent for EMPLOYMENT in 2018	70.197,50€
Total budget spent for HOUSING in 2018	2.348.899,00€
Total budget spent for HEALTH in 2018	NA
Total budget spent for LEGAL STATUS in 2018	14.000,00€
Total budget spent for SOCIAL STATUS AND FAMILY PROTECTION in 2018	27.715,00€
Total budget spent for CULTURE, IDENTITY AND INFORMATION in 2018	14.580,00€
<b><i>Budget breakdown for other Strategy related spending</i></b>	
Total budget spent for functioning of NRCP and technical office in 2018 <sup>+++</sup>	0€
Total budget spent for functioning of inter-disciplinary body in 2018 <sup>§§§</sup>	0€
Total budget spent for institutional capacity building in 2018	0€
Total budget spent for fundraising in 2018	0€
Total budget spent for international cooperation in 2018	0€
Total budget spent for reporting, monitoring and evaluation in 2018	0€
Total budget spent for OTHER in 2018	0€
	0€

<sup>+++</sup> NRCP conducts strategy related work as a part of regular work, without additional cost associated.

<sup>§§§</sup> Inter-disciplinary body conducts strategy related work as a part of regular work, without additional cost associated.

## Impact Assessment

Code	Indicator	Roma			Overall population	Year	Source	Definition
		Male	Female	Total				
Education								
EDU1	Preschool education attendance rate	30	26	28	49	2017	Regional Roma Survey 2017****	Adjusted net pre-primary enrolment rate (% of citizens 3-6)
EDU2	Primary education enrolment rate	64	63	63	91	2017	Regional Roma Survey 2017	Adjusted net compulsory education rate (% of population 7-15)
EDU3	Secondary education enrolment rate							
EDU4	Tertiary education enrolment rate							
EDU5	Primary education drop-out rate	17	13	15		2018	2018 AP report	Percentage of Roma and Egyptians not completing enrolled year
EDU6	Secondary education drop-out rate	28	24	26		2018	2018 AP report	Percentage of Roma and Egyptians not completing enrolled year
EDU7	Primary education completion rate	34	28	31	96	2017	Regional Roma Survey 2017	Compulsory education completion rate in % of population 18-21
EDU8	Secondary education completion rate	4	2	3	78	2017	Regional Roma Survey 2017	% of population, age 22-25
EDU9	Tertiary education completion rate	0	0	0	22	2017	Regional Roma Survey	% of population, age 26-29
EDU10	Literacy rate				98.5	2011	MONSTAT****	% of

\*\*\*\* Available at: <http://www.eurasia.undp.org/content/rbec/en/home/library/roma/regional-roma-survey-2017-country-fact-sheets.html>

\*\*\*\* Census data available at: <https://www.monstat.org/eng/page.php?id=393&pageid=57>

								population
EDU11	Special school's attendance rate	1	0	1	2	2017	Regional Roma Survey 2017	Number of students (age 7-15)
EDU12	Segregated school's attendance rate	15	16	15	n/a	2017	Regional Roma Survey 2017	Number of students (age 7-15)
<b>Employment</b>								
EMP1	Employment rate	25	3	14	52	2017	Regional Roma Survey 2017	Percentage of population (age 15-64)
EMP2	Informal work rate				22.3	2014	UNDP <sup>***</sup>	% of informally employed out of population of employed
EMP3	Unemployment rate	21	33	23	18	2017	Regional Roma Survey 2017	Percentage of total labour force, age 15-64
EMP4	Long-term unemployment rate				12.5	2017	MONSTAT <sup>§§§§</sup>	% percentage of total active population (months)
EMP5	Last employment experience							
EMP6	No employment experience rate				25.6	2017	MONSTAT	Seeking first job (in thousands)
EMP7	NEET youth rate	71	93	82	16.7 <sup>*****</sup>	2017	Regional Roma Survey 2017, MONSTAT <sup>++++</sup>	% of people 18-24 not in employment, education or training
<b>Health</b>								
HEA1	Access to health insurance rate	82	79	81	98	2017	Regional Roma Survey 2017	Percentage of population age 16+
HEA2	Infant				1.7	2018	MONSTAT <sup>++++</sup>	%

\*\*\* UNDP, Informal work from challenges to solutions 2016, available at:

[https://www.undp.org/content/dam/montenegro/docs/publications/NHDR/NHDR2016/Montenegro\\_National%20Human%20Development%20Report%202016\\_Informal%20Work\\_Summary.pdf](https://www.undp.org/content/dam/montenegro/docs/publications/NHDR/NHDR2016/Montenegro_National%20Human%20Development%20Report%202016_Informal%20Work_Summary.pdf)

§§§§ Annual statistical book for 2018, available at:

<http://monstat.org/userfiles/file/publikacije/godisnjak%202018/III%20PREGLED.pdf>

\*\*\*\*\* MONSTAT

++++ Annual statistical book for 2018, available at:

<http://monstat.org/userfiles/file/publikacije/godisnjak%202018/5.zz.pdf>

++++ Basic demographic projections for 2018, available at:

<https://www.monstat.org/eng/page.php?id=1294&pageid=52>

	mortality rate							
HEA3	Life expectancy at birth				77	2018	MONSTAT	Years
<b>Housing</b>								
HOU1	Homelessness rate							
HOU2	Connection do water rate	73	72	72	95	2017	Regional Roma Survey 2017	Access to piped water inside the dwelling (% of population)
HOU3	Connection to electricity rate	91	92	92	98	2017	Regional Roma Survey 2017	Access to electricity, % of population
HOU4	Holding property documents rate				NA			
HOU5	Segregated neighbourhood rate				NA			
HOU6	Overcrowding	79	77	77	42	2017	Regional Roma Survey 2017	Overcrowding rate, % of population
<b>Cross-cutting</b>								
CRC1	At-risk-of-poverty rate				0.99	2013	MONSTAT <sup>§§§§§</sup>	
CRC2	Average income				510	2017	MONSTAT	€
CRC3	Absolute poverty rate				8.6	2013	MONSTAT <sup>*****</sup>	
CRC4	Discrimination experience rate				NA			
CRC5	Civil registration rate	86	82	96	100	2017	Regional Roma Survey 2017	ID card, % of population age 16+

§§§§§ Poverty analysis, available at: <https://www.monstat.org/eng/page.php?id=340&pageid=73>

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